

Philip Murphy Governor

Sheila Y. Oliver Lt. Governor

**Christine Norbut Beyer, MSW**Commissioner

## **JOB VACANCY POSTING**

**POSTING #**: 187-21 **ISSUE DATE**: August 17, 2021

TITLE: SOFTWARE DEVELOPMENT SPECIALIST 3 CLOSING DATE: August 31, 2021

**LOCATION:** Department of Children and Families

Office of Information Technology

50 East State Street Trenton, NJ 08625

POSITIONS: 1 RANGE: R29

**DISTRIBUTION:** STATE-WIDE **SALARY:** \$80,372.53 - \$114,620.23

**SCOPE OF ELIGIBILITY:** Open to employees who are permanent in a competitive title with underlying permanent State service as a promotional or lateral opportunity, subject to current promotional and hiring restrictions.

**DEFINITION:** Under general supervision in a state or local government agency, performs analysis, consulting, design, programming, maintenance, and support work on software for information technology services; may develop web applications or websites; coordinates and supervises work activities of lower level Software Development Specialists; supervises staff and work activities; prepares and signs official performance evaluations for subordinate staff; does other related duties.

## **REQUIREMENTS**

**EDUCATION** Graduation from an accredited college or university with a Bachelor's degree.

**EXPERIENCE** Three (3) years of programming, systems analysis, or computer analysis experience.

**NOTE:** Applicants who do not possess the required education may substitute additional experience as indicated above on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.

NOTE: A Master's degree in an Information Technology field may be substituted for one (1) year of experience.

SPECIAL NOTE: Proficiency in COBOL, WebSphere, Java, Servlets, JSP, J2EE, Oracle PL/SQL, HTML and JavaScript required; knowledge of struts frameworks; knowledge and implementation of object-oriented concepts and design patterns; working knowledge of XML and Web Services; Ability to interpret design documents and/or use cases into pseudocode/algorithm thereby translating into code; ability to problem solve and multi-task in a fast-paced environment; ability to effectively communicate and interact with various stakeholders; ability to lead, mentor and supervise staff.

RESUME NOTE: Eligibility determinations will be based upon information presented on the resume only along with other supporting documents. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**NOTE:** APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY APPOINTMENTS ARE MADE.

## **IMPORTANT NOTICE**

**RESIDENCY** - Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

## **Electronic Filing:**

Forward a cover letter and resume in PDF format, saving all PDFs by your Last Name, First Name to:

Job.Posting@dcf.nj.gov

Include the Job Posting # in the subject line of your email.